

RESOLUTION NO. 23-057
Riley-Purgatory-Bluff Creek Watershed District
Board of Managers

Amending the Organizational Chart

Manager Crafton offered and Manager Duevel seconded the following resolution and moved its adoption:

WHEREAS the Riley-Purgatory-Bluff Creek Watershed District, a governmental subdivision with powers set forth in Minnesota Statutes chapters 103B and 103D, is authorized to act to achieve the purposes set forth in those chapters for the protection, conservation and beneficial use of the waters and resources of the Riley-Purgatory-Bluff Creek watershed;

WHEREAS Minnesota Statutes section 103D.325 states the managers may employ staff to fulfill their goals and objectives;

WHEREAS the Riley-Purgatory-Bluff Creek Watershed District adopted a Watershed Management Plan in accordance with Minnesota Statutes section 103D.401 in which they established an organizational structure;

WHEREAS there has been significant turnover in staff over the last two years and there is an efficiency and cost savings inherent in putting new staff into positions best suited to their skills;

WHEREAS the Riley Purgatory Bluff Creek Watershed District has been operating without two key positions March of 2020;

WHEREAS staff has met internally to discuss performance, career goals, and work plans and agreed this proposed organizational chart is consistent with the goals of the district as well as the staff;

WHEREAS the Personnel Committee met on August 19, 2022, September 23, 2022, and again on August 11, 2023 to review, discuss, and edit the organizational chart and recommend adoption;

WHEREAS the proposed 2024 budget and levy has allocated funds to these positions;

NOW THEREFORE BE IT RESOLVED that the RPBCWD Board of Managers adopts the organizational chart as presented, and

BE IT RESOLVED that the RPBCWD Board of Managers authorizes the Administrator to fill the positions of Communications Specialist and Water Resources Technical Specialist I.

The question was on the adoption of the resolution and there were 4 yeas, 0 nays, and 1 absence as follows:


	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
CRAFTON	X			
DUEVEL	X			
KOCH	X			
PEDERSEN				X
ZIEGLER	X			

Upon vote, the president declared the resolution adopted, on this 13th day of September 2023.

* * * * *

I, Dorothy Pedersen, secretary of the Riley-Purgatory-Bluff Creek Watershed District, hereby certifies that I have compared the above resolution with the original thereof as the same appears of record and on file with RPBCWD and find the same to be a true and correct transcription thereof, and further that the resolution is in full force and effect on this date, and Resolution 23-057 has not been modified, amended or rescinded since its adoption.

IN TESTIMONY WHEREOF, I set my hand this 26th day of Sept, 2023.


 Dorothy Pedersen, Secretary